Bridgestone Europe NV/SA, UK Branch – COVID-19

Businesses and the wider world are facing an unprecedented threat from the current Coronavirus (COVID-19) pandemic. As the largest Tyre and Rubber Manufacturer in the World we will continue to supply our customers with the essential products and services in these difficult times.
At Bridgestone Europe NV/SA, UK Branch, the safety, health and well-being of every person is our number one priority.

This article provides a summary assessment of Bridgestone Europe NV/SA, UK Branch in its approach to reducing the risks associated with COVID-19, so far as is reasonably practicable. This approach extends to reducing risk to our customers, colleagues and others affected by our operations.
This also takes into account our position as an essential business required to maintain a service to customers in a time of great need. In determining appropriate control measures, Bridgestone has regard to relevant government guidance. Bridgestone will continue to review its control measures as government guidance develops.

Consultation

Throughout this unprecedented situation Bridgestone has consulted and taken feedback from a number of key stakeholders including:

- Customers;
- Government departments
- Public Health England
- Colleague and management representative bodies;
- Bridgestone BSEMIA (European Head office)

This has assisted Bridgestone Europe NV/SA, UK Branch in designing and implementing the controls which are summarised below.

Risk Controls

Bridgestone Europe NV/SA, UK Branch has implemented a number of key risk controls across its offices and hubs which can be summarised as follows.

Social Distancing

- Implemented social distancing guidelines;
- Barriers in key areas to assist with social distancing;
- Signage and posters to control social distancing standards.
- Cleaning the Workplace and Personal Hygiene
- Increased cleaning regimes for high touch contact areas;
- Sanitising equipment for use by colleagues;
- Hand gels and handwashing facilities available for colleagues;
- Disposable gloves and face masks available to all colleagues who wish to wear them; and
- Developed COVID-19 Guidance Manuals for different sectors of our business to help communicate with all our employees.

Managing Customers, Colleagues, Contractors and Visitors

- Management structures allow oversight and regular supervision of the control measures;
- Management teams who are briefed/trained on the relevant guidelines;
- Monitoring programme to ensure compliance with risk controls;

- Communication via posters and training;
- Reduced capacity at our Head Office;
- Staggered work patterns, including meal and break times;
- Shielding of extremely vulnerable and vulnerable colleagues;
- Colleagues working from home, wherever possible;
- Contractor control processes in place;
- Restricting of our Sales Teams visiting customers, only if it is business critical; and
- Using Technology to have meetings with our internal employees and customers.

Risk Evaluation and Results

Based on our evaluation of the current controls, the risks associated with COVID-19 are reduced to as low as is reasonably practicable within our offices and hubs.
See attached our commitment to ensuring all our employees, customers, visitors and contractors are safe.